

Hazard Library Association  
Board of Trustees Meeting  
Monday, February 15, 2021

The meeting was held via Zoom.

PRESENT: Nancy Hart, Connie Rejman, Bess Simkin, Betsy Donald, Lisa Semenza  
ABSENT: Patricia Covert, Deb Beyea

The meeting was called to order by President, Nancy Hart, at 7:04 P.M.

SECRETARY'S REPORT: A motion was made by Connie Rejman and seconded by Bess Simkin to accept the January Secretary's Report. Carried.

TREASURER'S REPORT: Noted and discussed that there is concern about too much being in the checking account. Lisa and Patricia will check on the CDs to see when they are coming due as well as checking on the American Funds. Discussed the possibility of moving some funds.

Taxes will be paid this month.

The Annual Appeal was about \$8,000.

The budget will be approved by e-mail, then voted on at the Annual Meeting.

Patricia submitted a report. It will be voted on for approval at the next meeting.

DIRECTOR'S REPORT:

JANUARY 15: Had first meeting of FLLS staff Social Justice Book Club. Discussed "How to be an Anti-Racist" by Ibram X. Kennedy. A second meeting will be held on 2/17. This coordinates well with the community read topics ("The Hate U Give" and "Why are all the Black Kids Sitting together in the Cafeteria?") This is through the Ann Frank Tree Committee.

JANUARY 20: Member Library support meeting - FLLS has partnered with the Southern Adirondack Library System (SALS) for a new project, Leaving Our Fingerprints: A People's History of COVID-19.

There will be a public website where people can share their story of the COVID-19 Pandemic through surveys that will be uploaded to the website and placed into special exhibits. Respondents can include text and images. All information collected will be anonymous. Respondents can choose to answer all or some of the questions posed. Several NYS Library systems are currently participating and NYS will archive the website.

JANUARY 27: Directors' meeting with Sarah

- \* There has been a 5% permanent cut in agencies getting State Aid (including Library Systems).
- \* Library workers are not included in phases for COVID vaccines.
- \* South Central Regional Library Council (SCRLC) will be moving into FLLS offices. They do a lot of training and help library systems collaborate with each other.
- \* There are no standard metrics for when libraries should stay open vs. reducing service levels due to COVID.

\*Sarah will be hosting “Trustee Essentials” workshops (probably in March?).

FEBRUARY: There is an ongoing Kindness Initiative this month as a collaboration between Hazard and Aurora Libraries, the school district, and the Create Kindness Group. All the students received scratch and sniff book marks with our library information on them. Anyone who does 10 of the kindness activities can come in to either library and get a book. The books were funded with our Rosen Grant.

FEBRUARY 2: Book Club continues to meet on Zoom. 12 people were in attendance.

FEBRUARY 10 & 11: Sandy and Lisa did a Valentine themed Story Time for the UPK & Head Start classes via Google Meet. They continue to do this each month. Prior to COVID, they visited the UPK and Head Start classes in person each month.

UPCOMING:

FEBRUARY 17: Library Directors’ Meeting with Sarah Glogowski  
Second meeting of FLLS Social Justice Book Club

FEBRUARY 18: FALCONS Meeting

FEBRUARY 22: Follow-Up Community Read discussions on Zoom focusing on the book “Why are all the Black Kids Sitting Together in the Cafeteria?” Books are available at the Library.

FEBRUARY 24: There will be Zoom discussion groups through the Ann Frank Tree Committee.

FEBRUARY 26: Virtual Advocacy Day Zoom meeting with John Lemondes, Assemblyman-District 126, at 12:30 P.M. Kristi from FLLS will send a link through e-mail. Lisa registered for this meeting and invited other board members to join as well.

MARCH 1: The Annual Report is due to FLLS. Lisa and Patricia will complete this, and it will be sent to Trustees via e-mail for approval later in February so that it can be submitted on time.

MARCH 9: Senator Patricia Helming is unable to meet on Virtual Advocacy Day on 2/26, so her Advocacy Meeting will be held today at 4:00 P.M. She has been a good library supporter. Lisa is unable to attend this meeting and asked if anyone else would be able to represent Hazard.

SEXUAL HARASSMENT TRAINING: Bess will do, all others have already completed this. Lisa will print certificates.

UPDATES: Patricia and Lisa have worked out a good plan for entering information in QuickBooks and who is taking care of different financial responsibilities.

STATE FUNDING: The Library will be receiving the final 10% of our state funding in our next delivery (Tuesday, (2/16). FLLS received the money and is sending out the checks. This is a small amount.

OLD BUSINESS:

By-laws change approval:

Article 9: Meetings

A. Regular board meetings shall be held. Typically, meetings will be held in person with the location advertised in advance to allow for public attendance. When it is deemed inadvisable to hold meetings in person, the Board will continue to hold regular meetings via a virtual platform which allows for audio and video participation of the members and virtual meetings are recorded.

B. Board Meetings must be held no less than four times a year.

C. The Annual Meeting shall be held in March or April of each year.

D. Special meetings may be called by the President or at the request of any Trustee.

A motion was made by Betsy Donald and seconded by Bess Simkin to approve the above revised wording of the by-laws. Carried.

SCHOOL BUDGET REQUEST: A motion was made by Connie Rejman and Seconded by Betsy Donald not to increase the tax-cap override. The Library is not asking for an increase. Carried.

ANNUAL MEETING: This will take place virtually on Monday, April 12 at 7:00 P.M. An annual brochure needs to be put together. Advertising will be needed. Nancy suggested a person from Cornell who does a program about Woolly Adelgids (insects that attack hemlocks) which might be of interest to the community.

More to be discussed at the March meeting.

BOARD MEMBERS: We are in need of a few more Board members. We should all continue to think of people who may be interested. Lisa is following up with a possible candidate.

NEXT MEETING: MONDAY, MARCH 8, AT 7:00 P.M. ON ZOOM.

ADJOURNED: 7:57 P.M.

Respectfully Submitted, Betsy Donald, Secretary